

Exam. Code : 304301

Subject Code : 4917

P.G. Diploma in Business Management (PGDBM) Ist Semester

PGDBM-105 HUMAN RESOURCE MANAGEMENT

Time Allowed—3 Hours] [Maximum Marks—50

Note :— Candidates are required to attempt **five** questions, selecting at least one question from each Section. The **fifth** question may be attempted from any section. All questions carry equal marks.

SECTION—A

1. "HRM is an interdisciplinary activity". Discuss with examples.
2. What steps can be involved in hiring human resources in an organization ?

SECTION—B

3. What do you mean by Job Specification Why is a Job Description necessary before developing a Job Specification ?
4. Define Job Evaluation. Explain the quantitative and non-quantitative techniques for Job Evaluation.

SECTION—C

5. What do you mean by Fringe Benefits ? Discuss the benefits about Fringe Benefits to employees.
6. Describe the concept of Work Study. Give a detailed view on the key objectives of Work Study.

SECTION—D

7. What are the different types of HR policies ? Explain.
8. Explain the term HRD. Also discuss the need of HRD in an organization.